2020 TRAINING SESSIONS

LEADERSHIP FOR DIVERSITY INSTITUTE

NCBI's Leadership for Diversity Institute is a three-and half-day leadership training in diversity, equity, and inclusion. In large group classes, participants learn a replicable set of practical skills; then in small group settings, there is an opportunity to practice the skills with support and encouragement from others.

NCE

HOW TO INTEGRATE A POWERFUL SET OF DIVERSITY SKILLS INTO YOUR LEADERSHIP

- Valuing and welcoming similarities and differences among group members and staff
- Examining the misinformation and unconscious bias that impacts our behavior toward others
- Understanding the role identity plays in leadership
- Identifying the harmful effects of oppression on one's own group
- Preventing and interrupting bigoted remarks and behaviors
- Learning how to be an ally to all groups

HOW TO GAIN GREATER SUPPORT FOR YOUR LEADERSHIP ON DIVERSITY ISSUES

- Participants practice how to implement NCBI skills and practices in their own workplace and community settings. Individual coaching is provided in these skills
- Leading effective meetings that include everyone's voice
- Building a team of support for one's own leadership
- Structuring effective, respectful conversations about difference and
- Increasing cultural competency

HOW TO LISTEN TO CONCERNS UNDERNEATH CONTROVERSIAL ISSUES

• Participants learn skills to move hotly contested issues forward and then reframe the conversation in a way that builds bridges.

HOW TO PARTNER WITH NCBI TO BUILD A LOCAL COMMUNITY, CAMPUS OR ORGANIZATIONAL AFFILIATE TO INSTITUTIONALIZE THE SKILLS.

¹¹ The National Coalition Building Institute has developed principles and best practices that shine a light on the places we struggle and offers solutions. What's truly unique about NCBI in relation to other models is their focus on skill-building and empowerment. Participants leave this workshop with knowledge, skills, and confidence to transform our recruitment and retentionefforts! ¹¹

- Lindsay Jarratt, Diversity Resources Manager, University of Iowa.

NCBI

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April 21-24, 2020 Cherie Brown & Joyce Shabazz August 4-7, 2020 Cherie Brown & Joyce Shabazz November 9-12, 2020 Cherie Brown & NCBI Team National Coalition NCB Building Institute INTERNATIONAL

NCBI is accredited by NASW to award 25.5 CE credits

3¹/₂-DAY TRAINING

Early Registration: \$1,100.00 regular price \$1,200.00 Breakfast & Lunch Included!

> The leadership training for April 21-24, 2020 will be held at:

Delta Baltimore Hunt Valley 245 Shawan Road Hunt Valley, Maryland 21031 Tel: +1-410-785-7000

Closest airport: BWI

2020 Early registration ends March 24 | July 7 | Oct 12

Checks, PayPal, and all major credit cards are accepted