

LEADERSHIP FOR DIVERSITY INSTITUTE

NCBI's Leadership for Diversity Institute is a three- and half-day leadership training in diversity, equity, and inclusion. In large group classes, participants learn a replicable set of practical skills; then in small group sessions, there is an opportunity to practice the skills with support and encouragement from others.

HOW TO INTEGRATE A POWERFUL SET OF DIVERSITY SKILLS INTO YOUR LEADERSHIP

- Valuing and welcoming similarities and differences among group members and staff
- Examining the misinformation and unconscious bias that impacts our behavior toward others
- Understanding the role identity plays in leadership
- Identifying the harmful effects of oppression on one's own group
- Preventing and interrupting bigoted remarks and behaviors
- Learning how to be an ally to all groups

HOW TO GAIN GREATER SUPPORT FOR YOUR LEADERSHIP ON DIVERSITY ISSUES

- Participants practice how to implement NCBI skills and practices in their own workplace and community settings. Individual coaching is provided in these skills
- Leading effective meetings that include everyone's voice
- Building a team of support for one's own leadership
- Structuring effective, respectful conversations about difference and
- Increasing cultural competency

HOW TO LISTEN TO CONCERNS UNDERNEATH CONTROVERSIAL ISSUES

• Participants learn skills to move hotly contested issues forward and then reframe the conversation in a way that builds bridges.

3^{1/2}-DAY TRAINING

Early Registration: \$1,100.00 Breakfast & Lunch Included!

"The National Coalition Building Institute has developed principles and best practices that shine a light on the places we struggle and offers solutions. What's truly unique about NCBI in relation to other models is their focus on skill-building and empowerment. Participants leave this workshop with knowledge, skills, and confidence to transform our recruitment and retention efforts!"

- Lindsay Jarratt, Diversity Resources Manager, University of Iowa. April 9-12, 2019 Cherie Brown & Joyce Shabazz

August 6-9, 2019 Cherie Brown & Joyce Shabazz

November 12-15

Cherie Brown & Larry Bell

Embassy Suites by Hilton Baltimore Hunt Valley 213 International Circle, Hunt Valley, Maryland, 21030 Tel: +1-410-584-1400

Closest airport: BWI

Early registration ends March 26 | July 23 | Oct 29 Regular registration price: \$1,200.00

NCBI 8403 Colesville Rd. Suite 1100, Silver Spring, MD 20910 240.638.2813 | info@ncbi.org | www.ncbi.org