

NCBI LEADERSHIP FOR DIVERSITY INSTITUTE

Delta Baltimore Hunt Valley Hotel

"The National Coalition Building Institute has developed principles and best practices that shine a light on the places we struggle and offers solutions. What's truly unique about NCBI in relation to other models is their focus on skill-building and empowerment. Participants leave this workshop with knowledge, skills, and confidence to transform our recruitment and retention efforts!"

Lindsay Jarratt, Diversity Resources Manager, University of Iowa.

In large group classes, participants learn a replicable set of practical skills; then in small group settings, there is an opportunity to practice the skills with support and encouragement from others.

What you will learn

A. How to Integrate a Powerful Set of Diversity Skills into your Leadership

- Valuing and welcoming similarities and differences among group members and staff
- Examining the misinformation and unconscious bias that impacts our behavior toward others
- Understanding the role identity plays in leadership
- Identifying the harmful effects of oppression on one's own group
- Preventing and interrupting bigoted remarks and behaviors
- Learning how to be an ally to all groups

B. How to Gain Greater Support for your Leadership on Diversity Issues

Participants practice how to implement NCBI skills and practices in their own workplace and community settings. Individual coaching is provided in these skills

- Leading effective meetings that include everyone's voice
- Building a team of support for one's own leadership
- Structuring effective, respectful conversations about difference and
- Increasing cultural competency

C. How to Listen to Concerns Underneath Controversial Issues

Participants learn skills to move hotly contested issues forward and then reframe the conversation in a way that builds bridges.

D. How to Partner with NCBI to Build a Local Community, Campus or Organizational affiliate to Institutionalize the Skills.

When

April 25 – 28, 2018

Cherie Brown & Joyce Shabazz

August 1 – 4, 2018

Cherie Brown & Joyce Shabazz

Oct 31 - Nov 3, 2018

Cherie Brown & Larry Bell

Registration

Early registration: \$995

Until April 3. July 11. Oct 10.

Regular: \$1,150

Checks, PayPal, and all major credit cards are accepted

Lunch included

Where

Delta Baltimore
Hunt Valley

245 Shawan Road
Hunt Valley, MD 21031
410.785.7000

Closest airport: BWI

NCBI is accredited by NASW to
award 25.5 CE credits

8403 Colesville Rd. Suite 1100
Silver Spring, MD 20910
240.638.2813

info@ncbi.org

www.ncbi.org