



## 2016 Training Schedule

### “Leadership for Diversity Institute”

**April 27-30**

**August 3-6**

**October 26-29**

**Hunt Valley Inn, Maryland**

“The Diversity training our students participated in through NCBI will forever impact the way they view themselves, others, and the world around them. Students left the training with more than a useful set of life skills; they left with a moral imperative to see the ‘humanness’ rather than ‘otherness’ of those who society suggests are different from themselves.”

*Stephanie Anello, Associate Superintendent, Antioch Unified School District, Antioch, California*

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The NCBI program has proven to be a powerful force on our campus. We have received countless testimonials regarding how NCBI training has broadened the lenses of workshop participants and provided them with valuable tools to challenge the oppression they encounter. As a teacher, administrator and leader I have high regard for what NCBI can do to transform campuses and communities.

*Larry D. Roper, Vice Provost for Student Affairs, Oregon State University*

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NCBI has developed a program that recognizes the essential ingredient of community policing - building trust and mutual respect between law enforcement and the community. By strengthening communication with the community, more viable partnerships are able to form and flourish.

*Sandra Webb, Deputy Director, COPS Office, U.S. Department of Justice*

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“While most institutions desire a more diverse workforce or faculty, we continue to fall short of our goals and aren't sure why - often, we begin to believe our original aim was 'impossible'. But the National Coalition Building Institute has developed principles and best practices that shine a light on the places we struggle and offer solutions. What's truly unique about NCBI in relation to other models is their focus on skill-building and empowerment. Participants will leave this workshop with knowledge, skills, and confidence to transform our recruitment and retention efforts.” *Lindsay Jarratt, Diversity Resources Manager, Chief Diversity Office, The University of Iowa*

# Leadership for Diversity Institute

April 27-30, 2016

August 3-6, 2016

Led by Cherie Brown and Joyce Shabazz

October 26-29, 2016

Led by Cherie Brown and Larry Bell

The Leadership for Diversity Institute teaches participants hands-on, practical skills for building cultural competency, welcoming diversity, and increasing unity and inclusion.

Whether you are a college administrator or faculty; a schoolteacher or parent; a manager who is responsible for supervising diverse employees in government or in the corporate world; a police officer or community activist – this Institute will give you the hands-on skills needed to be an innovative leader. In large group classes, participants learn a replicable set of practical skills; then in small group settings, there is an opportunity to practice the skills with support and encouragement from others.

## WHAT YOU WILL LEARN

### **A: Diversity and Inclusion Skills**

These skills include:

- Valuing and welcoming similarities and differences among group members and staff;
- Examining the misinformation that impacts our behavior toward others;
- Understanding the role identity plays in leadership;
- Identifying the harmful effects of oppression on one's own group;
- Preventing and interrupting bigoted remarks and behaviors;
- Learning how to be an ally to all groups.

**B: How to Integrate NCBI Principles and Practices into Your Leadership** - Participants practice how to implement NCBI skills and practices in their own workplace and community settings. Individual coaching is provided in these skills:

- Leading effective meetings that include everyone's voice;
- Building a team of support for one's own leadership;
- Structuring effective, respectful conversations about difference; and
- Increasing cultural competency.

**C: How to Listen to Concerns Underneath Controversial Issues** - Participants will learn skills to move hotly contested issues forward and reframe the debate in a way that builds bridges.

**D: How to partner with NCBI to build a local community, campus or organizational affiliate to institutionalize the skills.**

**Upon completion of the April, August, and October Institute trainings, NCBI issues a certificate for 27 hours of Diversity Training.**

**Participants may also receive a National Association of Social Workers Certificate issued for 25 contact hours through the NASW CE Program for completion of all institutes.**

## HOW TO REGISTER

**Early registration fee:** \$995.00  
(ends 3 weeks prior to the Institute)

**Regular Registration fee:** \$ 1,045.00

**Mail attached registration form and fee payment to:**

National Coalition Building Institute  
8403, Colesville Rd - Suite 1100  
Silver Spring, MD 20910

**Make checks payable to:**

National Coalition Building Institute  
Master Card, Visa and PayPal are also accepted:

**Call (240) 638-2813**

**Register on-line at Eventbrite**

NCBI requires fee payment at the time of registration. Do not make hotel or airline reservations if you have not registered with NCBI.

<https://www.eventbrite.com/e/ncbi-leadership-for-diversity-institute-tickets-19518006884>

## **HOTEL REGISTRATION**

The April, August, and October Leadership Institutes take place in the DC metro area. This year the Institutes will be held at **Hunt Valley Inn, in Hunt Valley, MD**. The closest airport is the Baltimore – Washington International Airport (BWI).

Blocks of rooms will be reserved for participants at reduced rates. Please ask to be booked under the National Coalition Building Institute's block. Visit <http://ncbi.org/> for updates.

# Registration Form

**Return completed form and fee payment to:**

National Coalition Building Institute  
8403, Colesville Rd • Suite 1100  
Silver Spring, MD 20910

**Please check one date:**

**April 27-30, 2016** Leadership for Diversity Institute

**August 3-6, 2016** Leadership for Diversity Institute

**October 26-29, 2016** Leadership for Diversity Institute

**Please print clearly. This form can be reproduced for multiple registrants:**

Name:	Title:
Phone:	Fax:
Email:	
Company/Organization:	
Address:	
City:	State/Province:
Country:	Zip/Postal Code:

The number of spaces for each Institute is limited. Please register before the early registration deadline. Send in your early registration with payment to insure your slot. **Remember, your registration is not confirmed until payment has been received** – confirm your slot before making travel or hotel arrangements. You will receive an email confirmation from NCBI upon receipt of your registration.

The Leadership for Diversity Institute is approved by the National Association of Social Workers (Provider #886389579) for 25 continuing education contact hours.

I would like to receive credit for 25 continuing education contact hours for my participation in the NCBI Leadership for Diversity Institute.

NCBI issues certificates of completion for the Leadership for Diversity Institute for 27 hours of diversity training.

**NOTE:** NCBI provides healthy luncheon meals each day that are included with your registration fee.

**FOOD NEEDS:**

Regular Meals/No restrictions

Vegetarian

Fish (no chicken)

Allergies- Please explain \_\_\_\_\_

**Note:** If you indicate a vegetarian meal you will not be served a regular meal.

**ASSESSIBILITY:**

NCBI makes every effort to ensure that all events are welcoming and assessable. Please make any special needs known **by email** to [info@ncbi.org](mailto:info@ncbi.org) well in advance of your attendance.