



National Coalition
NCBI
Building Institute
INTERNATIONAL

2011 Training Schedule

LEADERSHIP FOR DIVERSITY INSTITUTE

April 6-10, 2011

August 10-14, 2011

November 2-6, 2011

The NCBI program has proven to be a powerful force on our campus. We have received countless testimonials regarding how NCBI training has broadened the lenses of workshop participants and provided them with valuable tools to challenge the oppression they encounter. As a teacher, administrator and leader I have high regard for what NCBI can do to transform campuses and communities.

Larry D. Roper, Vice Provost for Student Affairs, Oregon State University



Building a community based on tolerance and respect is fundamental to our work as educators. At Bethlehem Central, we decided the best way to strengthen and maintain this kind of community was to integrate the principals of NCBI across the district from kindergarten through twelfth grade. Our district is a place where more students feel connected and work to build bridges through difficult situations as a result of our adoption of such a proactive approach.

Dr. Michael Tebbano, Superintendent, Bethlehem Central School District, Delmar, New York



NCBI has developed a program that recognizes the essential ingredient of community policing — building trust and mutual respect between law enforcement and the community. By strengthening communication with the community, more viable partnerships are able to form and flourish.

Sandra Webb, Deputy Director, COPS Office, U.S. Department of Justice

LEADERSHIP FOR DIVERSITY INSTITUTE

April 6-10, 2011

August 10-14, 2011

Led by Cherie Brown and Joyce Shabazz

November 2-6, 2011

Led by Cherie Brown and Larry Bell

The Leadership for Diversity Institute teaches participants hands-on, practical skills for building cultural competency, welcoming diversity, and increasing unity and inclusion. Skills include:

- Building inclusive environments at all levels: in the workplace, in the classroom, on a campus, in government, in a community, in customer service – where everyone's contribution is valued and inclusivity is an integral part of the environment;
- Resolving conflicts between individuals and groups in a way that increases cooperation;
- Building a team of support for one's own leadership on diversity issues.

Whether you are a college administrator or faculty member; a schoolteacher or parent; a manager who is responsible for supervising diverse employees in government or in the corporate world; a police officer or community activist – this Institute will give you the hands-on skills needed to be an innovative leader. In large group classes, participants learn a replicable set of practical skills; then in small group settings, there is a choice of one of two learning tracks to practice the skills with support and encouragement from others. In a lively consultation session towards the end of the Institute, participants have the opportunity to present their own workplace issues and receive concrete help from other participants, utilizing all of the skills learned from the Institute.

The NCBI Leadership for Diversity Institute brings together participants from different countries and cultures, providing the unique opportunity to learn diversity and cultural competency skills in an international group setting.

IDENTIFY THE LEARNING TRACK THAT FITS YOUR GOALS:

Each Institute participant will have the opportunity to practice diversity leadership skills in small learning groups that follow one of two tracks:

Track I: Leading the NCBI Welcoming Diversity & Inclusion Workshop – In this track, participants will learn, in a train-the-trainer format, how to replicate back home, the award-winning NCBI Welcoming Diversity & Inclusion Workshop. The workshop consists of a series of incremental, experiential activities that engage participants in the leadership skills necessary to build inclusive environments and increase cultural competence.

These skills include:

- Valuing and welcoming similarities and differences among group members and staff;

- Examining the stereotypes that impact our actions and attitude toward others;
- Identifying the harmful effects of stereotypes directed toward one's own group;
- Learning specific skills for preventing and interrupting bigoted remarks and behaviors; and
- Developing empathy toward others by hearing their personal stories.

NCBI's approach of combining concrete skill development with small group practice enables participants to learn quickly, in a safe environment, how to replicate NCBI diversity workshops.

Track II: Skills for Effective Diversity & Inclusion Leadership – "The Diversity Savvy Leader" - In this track, participants practice how to implement NCBI skills and practices back home in their own workplace settings. Individual coaching is provided in small group settings in these skills:

- Giving and receiving feedback, particularly in cross-cultural relationships;
- Increasing participation from all members of a workplace or school community;
- Leading effective meetings that include everyone's voice;
- Building a team of support for one's own leadership on diversity issues;
- Structuring effective, respectful conversations about race and differences; and
- Increasing an organization's strengths in cultural competency.

In both Track I and Track II, participants will also learn the NCBI Controversial Issue Process that demonstrates how to move hotly contested issues forward by listening to the heartfelt concerns on all sides, and then reframe the debate in a way that builds bridges.

At the conclusion of the Leadership for Diversity Institute, participants will have an opportunity to join a local NCBI community, campus or organizational team back home to receive advanced training, guidance, and support.

Certificate issued upon completion for 35 hours of Diversity Training.

**National Association of Social Workers
Certificate issued for 33 contact hours through the NASW CE Program.**

**The November Institute
includes a special class on
Violence Prevention!**

HOW TO REGISTER

Mail registration form and fee to:

National Coalition Building Institute
1120 Connecticut Avenue, N.W., Suite 450
Washington, DC 20036

Register on-line: www.ncbi.org

Make checks payable to:

National Coalition Building Institute
Master Card, Visa and PayPal are accepted:
Call (202) 785-9400, ext. 10

NCBI requires payment at the time of registration. Do not make hotel or airline reservations if you have not registered with NCBI.

EARLY REGISTRATION RATES

APRIL LEADERSHIP FOR DIVERSITY INSTITUTE

| | |
|------------------------|----------|
| (by March 21, 2011) | \$900.00 |
| (after March 21, 2011) | \$950.00 |

AUGUST LEADERSHIP FOR DIVERSITY INSTITUTE

| | |
|-----------------------|----------|
| (by July 22, 2011) | \$900.00 |
| (after July 22, 2011) | \$950.00 |

NOVEMBER LEADERSHIP FOR DIVERSITY INSTITUTE – Focus on Conflict Resolution, Violence Prevention and Coalition Building

| | |
|--------------------------|----------|
| (by October 10, 2011) | \$900.00 |
| (after October 10, 2011) | \$950.00 |

NOTE: Breakfast and Lunch will be provided to participants each day and is covered by the registration fee.

CANCELLATION POLICY

Cancellations will be honored for the:

April Leadership for Diversity Institute
until March 21, 2011

August Leadership for Diversity Institute
until July 22, 2011

November Leadership for Diversity Institute
until October 10, 2011

HOTEL REGISTRATION

Contact the hotel directly:

Embassy Suites Hotel – Hunt Valley
213 International Circle
Hunt Valley, MD 21030
(410) 584-1400

This is an “all suites hotel”. Blocks of suites have been reserved for participants at reduced rates. Please ask to be booked under the National Coalition Building Institute’s block.

APRIL LEADERSHIP FOR DIVERSITY INSTITUTE

- \$129.00/night until March 18, 2011

AUGUST LEADERSHIP FOR DIVERSITY INSTITUTE

- \$129.00/night until July 18, 2011

NOVEMBER LEADERSHIP FOR DIVERSITY INSTITUTE

- \$129.00/night until October 11, 2011

You must make your own reservation directly with the hotel. Parking is available for hotel guests.

SPECIAL NEEDS

- sign language interpreter
 assistive listening device
 wheelchair access
 alternative format material
 ___ large print ___ text disk ___ Braille
Other – please be specific: _____
An assistant will accompany me:
 Yes No

NOTE: Please make your needs known well in advance of your attendance so that we can adequately meet your needs. If you have requested a sign language interpreter and need to cancel your participation, please notify NCBI headquarters at least 72 hours in advance.

If you have registration questions call (202) 785-9400, extension 10.

REGISTRATION FORM

Return completed form and payment to:

National Coalition Building Institute
1120 Connecticut Avenue, N.W., Suite 450
Washington, DC 20036

Please check one date and one learning track:

April 6-10, 2011 Leadership for Diversity Institute

Learning Track #I: Leading the NCBI Diversity & Inclusion Workshop

Learning Track #II: Skills for Effective Diversity & Inclusion Leadership – The Diversity Savvy Leader

August 10-14, 2011 Leadership for Diversity Institute

Learning Track #I: Leading the NCBI Diversity & Inclusion Workshop

Learning Track #II: Skills for Effective Diversity & Inclusion Leadership – The Diversity Savvy Leader

November 2-6, 2011 Leadership for Diversity Institute

Learning Track #I: Leading the NCBI Diversity & Inclusion Workshop

Learning Track #II: Skills for Effective Diversity & Inclusion Leadership – The Diversity Savvy Leader

Please print clearly. This form can be reproduced for multiple registrants:

| | |
|-----------------------|------------------|
| Name: | Title: |
| Phone: | Fax: |
| Email: | |
| Company/Organization: | |
| Address: | |
| City: | State/Province: |
| Country: | Zip/Postal Code: |

The number of spaces for each Institute is limited. Please register before the early registration deadline. Send in your early registration with payment to insure your slot. Remember, your registration is not confirmed until payment is made – confirm your slot before making travel or hotel arrangements. You will receive an emailed confirmation from NCBI upon receipt of your payment.

The Leadership for Diversity Institute is approved by the National Association of Social Workers (Provider #886389579) for 33 continuing education contact hours.

I am a social worker and I would like to receive credit for 33 continuing education contact hours for my participation in the NCBI Leadership for Diversity Institute.

NCBI issues certificates of completion for the Leadership for Diversity Institute for 35 hours of diversity training.

NOTE: NCBI provides healthy luncheon meals each day that are included with your registration fee.

SPECIAL FOOD NEEDS:

Vegetarian (the vegetarian option will be a no wheat, no cheese option)

Fish (no chicken)