

2017 NCBI LEADERSHIP FOR DIVERSITY INSTITUTES
Delta Marriott . 245 Shawan Road . Hunt Valley, MD 21031
Nearby Baltimore and the BWI airport

The Leadership for Diversity Institute teaches participants hands-on, practical skills for building cultural competency, welcoming diversity and increasing unity and inclusion.

Here's what one of our clients has to say -

"The NCBI program has proven to be a powerful force on our campus. We have received countless testimonials regarding how the training has broadened the lenses of workshop participants and provided them with valuable tools to challenge the oppression they encounter. As a teacher, administrator and leader I have high regard for what NCBI can do to transform campuses and communities!" *Larry D. Roper, Vice President of Student Affairs, Oregon State University.*

"The National Coalition Building Institute has developed principles and best practices that shine a light on the places we struggle and offer solutions. What's truly unique about NCBI in relation to other models is their focus on skill-building and empowerment. Participants will leave this workshop with knowledge, skills, and confidence to transform our recruitment and retention efforts!" *Lindsay Jarratt, Diversity Resources Manager, Chief Diversity office, the University of Iowa.*

In large group classes, participants learn a replicable set of practical skills; then in small group settings there is an opportunity to practice the skills with support and encouragement from others.

What you will learn

A. How to Integrate a Powerful Set of Diversity Skills into your Leadership

- Valuing and welcoming similarities and differences among group members and staff
- Examining the misinformation and unconscious bias that impacts our behavior toward others
- Understanding the role identity plays in leadership
- Identifying the harmful effects of oppression on one's own group
- Preventing and interrupting bigoted remarks and behaviors
- Learning how to be an ally to all groups

Register on Eventbrite today by going on-line at www.ncbi.org.

AUGUST 2-5
*LED BY CHERIE BROWN
& JOYCE SHABAZZ*

NOVEMBER 8-11
*LED BY CHERIE BROWN
& LARRY BELL*

Early Registration pricing

(deadline June 30 for August Institute; September 29 for November Institute) - \$995.00
– Regular rate – \$ 1,045.00

On-site Institute check-in begins at 8 AM on Wednesday, Institute concludes at 12 noon on Saturday. Breakfast & lunch included.

NCBI
8403 Colesville Rd., Suite 1100
Silver Spring, MD 20910
240.638.2813

B. How to Gain Greater Support for your Leadership on Diversity Issues

Participants practice how to implement NCBI skills and practices in their own workplace and community settings. Individual coaching is provided in these skills

- Leading effective meetings that include everyone's voice
- Building a team of support for one's own leadership
- Structuring effective, respectful conversations about difference and
- Increasing cultural competency

C. How to Listen to Concerns *Underneath* Controversial Issues

Participants will learn skills to move hotly contested issues forward and reframe the conversation in a way that builds bridges.

D. How to Partner with NCBI to Build a Local Community, Campus or Organizational affiliate to Institutionalize the Skills.

NCBI is an NASW approved CE provider. Upon completion of this Institute, NCBI issues a certificate for 26.5 hours of Diversity Training.